

EMPLOYEE REFERRAL STATISTICS

YOU NEED TO KNOW FOR 2022

Employee Referrals

- 45% of employees sourced from referrals stay for 4+ years
- 82% of employees rated employee referrals above all other sources for generating the best ROI
- 25% of employees sourced through job boards stay for 2+ years. :(
- Employee referrals save over **\$7,500** per hire



Your Referral Pipeline:

- 60%+ Employee Engagement in 12 months
- On average you can expect 3 referrals per engaged employee per year
- 1 hire for every 5 applied referrals

TIME TO FILL A POSITION

- Average time to fill: 39 days
- Average time to fill with ERIN: **21 days**

AVG % OF JOBS FILLED BY EMPLOYEE REFERRALS

< 1,000 employees	22% 52% with ERIN	5,001- 10,000 employees	15% 36% with ERIN
1,001 - 5,000 employees	18% 43% with ERIN	10,000+ employees	12% 33% with ERIN

\$1,500 - AVG REFERRAL BONUS



Empower employees to make referrals in under 30 seconds, track their referrals, and view their bonuses. Experience fully automated employee referral management with our extensive ATS integrations.

www.erinapp.com