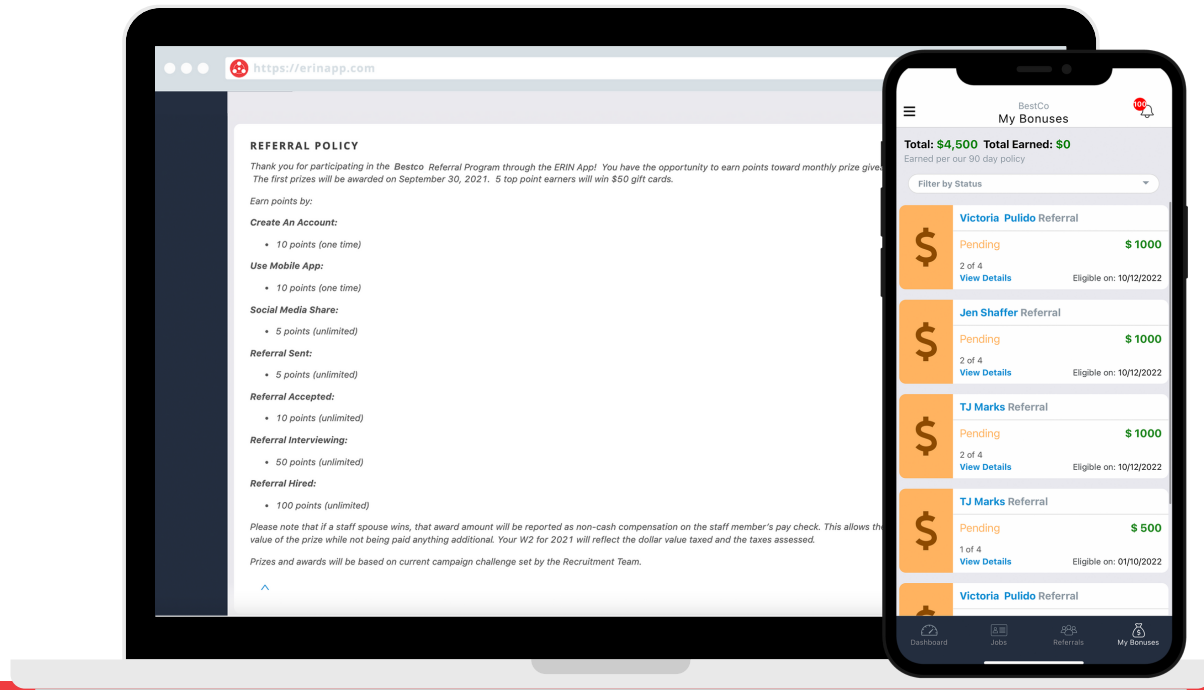




New features focused on automation and engagement



ERIN 3.5 brings innovative features, such as gamification using points, enhanced employee bonus tracking, ownership periods, and internal mobility AI. The update targets increasing engagement of employees and further automation of enterprise-level employee referral policies.

GAMIFICATION - POINTS

Employees will be active in your employee referral policy and be rewarded for their participation. The point system provides admins flexibility to individually manage employees points in exchange for non monetary rewards.

MY BONUSES

My Bonuses now has a new interface separate from referrals. Employees can specifically track their hired bonuses under the my bonuses tab.

OWNERSHIP PERIODS

Employees that are the first to refer a candidate will automatically get credit for all future referrals and applications of that candidate during the ownership period.

INTERNAL MOBILITY AI

Employees can now upload their own resume to be parsed to match them with positions that provide them with upward movement in the organization.

GAMIFICATION

Points are a great alternative or addition to the traditional incentive structures of any employee referral program!

POINTS MANAGEMENT

Set point values based on creating an account, using the mobile app, sharing on social media, referral sent, referral accepted, referral interviewing, and referral hired.

Note: Monthly contests using points tracking can lead to additional traffic and usage of your employee referral program.

The screenshot shows the 'Points Management' section of the Erinapp web interface. It includes a sidebar with navigation links like Dashboard, Manage Jobs, Referrals, Bonuses, and Employees. The main content area has a 'Set Point Values' section with a table to assign point values for various actions. Below this is a 'Points Log' showing a list of transactions.

Action	Points
Create An Account	10
Use Mobile App	10
Social Media Share	5
Referral Sent	5
Referral Accepted	10
Referral Interviewing	50
Referral Hired	100

After the point values are set you are free to track actions employees make such as signing up for the first time, using the mobile app or everyday activities like making referrals that lead to great hires. Points can be cashed out for company swag, PTO or other fun prizes helping to truly gameify your employee referral experience.

POINT POLICY

Create a referral policy to manage point amounts. Once an employee logs into their employee referral program they will see the employee referral policy with an outlined point reward system.

Note: The point system will always be transparent to employees through the referral policy.

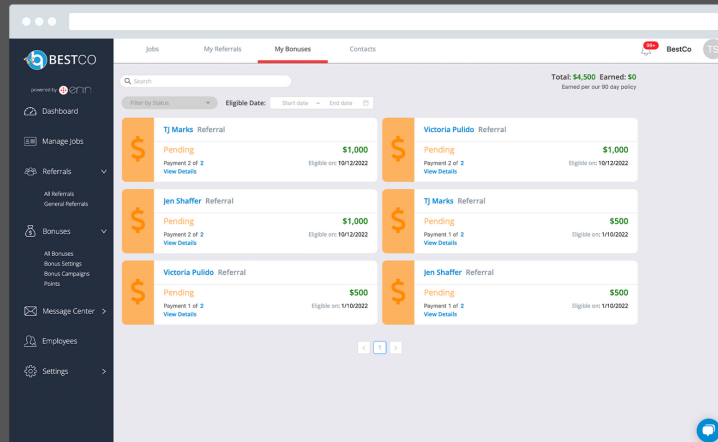
The screenshot shows the 'REFERRAL POLICY' section of the Erinapp web interface. It includes a sidebar with navigation links like Dashboard, Manage Jobs, Referrals, Bonuses, and Employees. The main content area displays the referral policy details, including a list of actions and their corresponding point values.

Action	Points
Create An Account	10 points (one time)
Use Mobile App	10 points (one time)
Social Media Share	5 points (unlimited)
Referral Sent	5 points (unlimited)
Referral Accepted	10 points (unlimited)
Referral Interviewing	50 points (unlimited)
Referral Hired	100 points (unlimited)



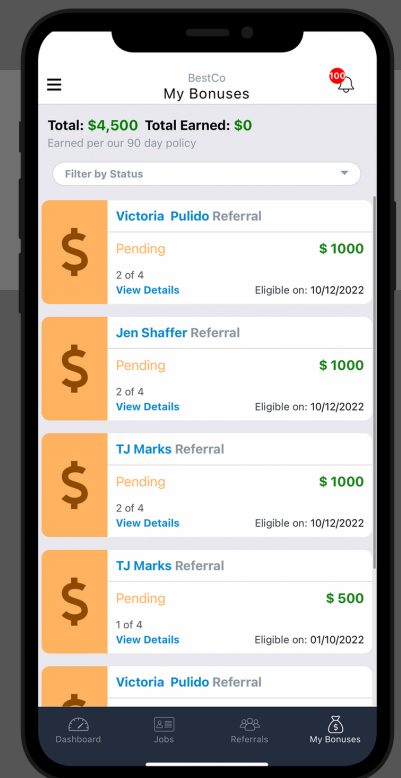
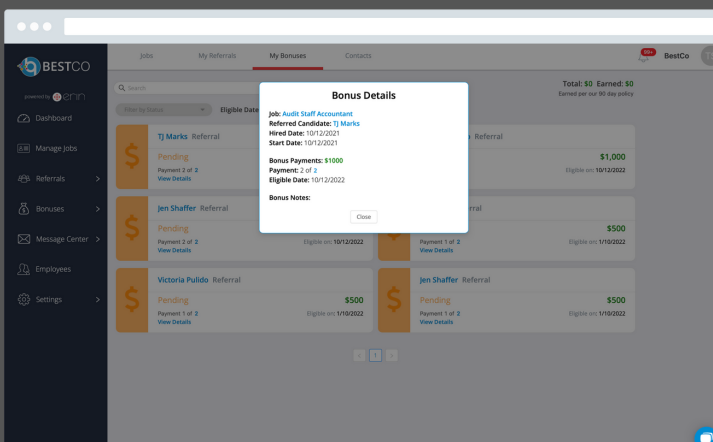
MY BONUSES

Are you eligible for a bonus? You can now track your bonuses on the "My Bonuses" tab.



Note: If bonuses are not enabled this page will not be available.

Employees can now specifically track their bonuses in a new user interface called "My Bonuses". Employees will be able to track their hired referral bonuses separate from their referrals.



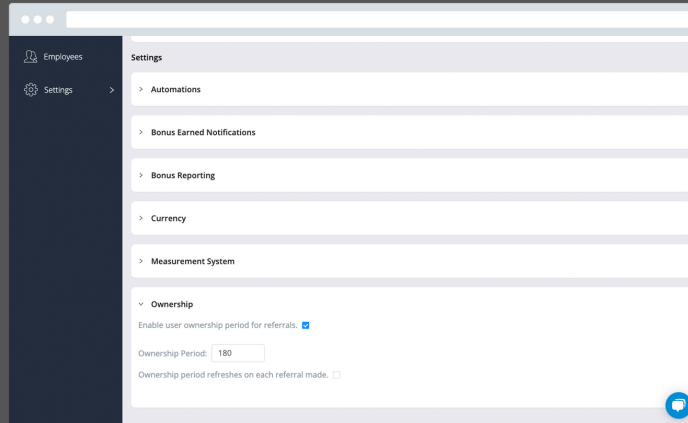
View bonus details like the job position, referred candidate, hired date, start date, bonus payment amount, and more!



OWNERSHIP PERIODS

Employees that are the first to refer a candidate will automatically get credit for all future referrals and applications of that candidate during the ownership period.

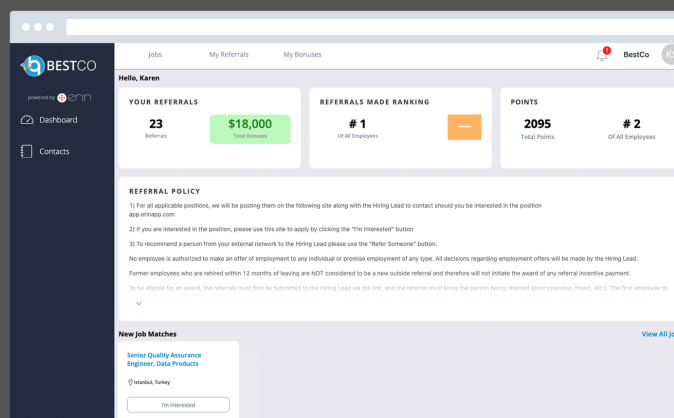
Note: If you don't refresh it after someone is hired the ownership continues.



The ownership period is one of the final policy rules that is needed to be automated to completely streamline the employee referral administration for enterprise businesses.

INTERNAL MOBILITY AI

Employees can now upload their own resume to be parsed to match them with positions that provide them with upward movement in the organization.



Employees will see new job matches right on their dashboard and can apply directly through their internal job board.

