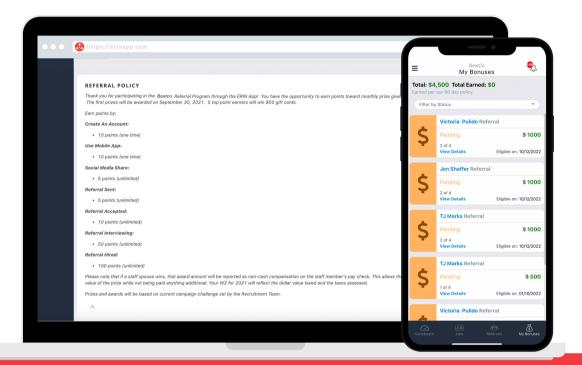
New features focused on automation and engagement



ERIN 3.5 brings innovative features, such as gamification using points, enhanced employee bonus tracking, ownership periods, and internal mobility AI. The update targets increasing engagement of employees and further automation of enterprise-level employee referral policies.

GAMIFICATION - POINTS	MY BONUSES
Employees will be active in your employee referral policy and be rewarded for their participation. The point system provides admins flexibility to individually manage employees points in exchange for non monetary rewards.	My Bonuses now has a new interface separate from referrals. Employees can specifically track their hired bonuses under the my bonuses tab.
OWNERSHIP PERIODS	INTERNAL MOBILITY AI
Employees that are the first to refer a candidate will automatically get credit for all future referrals and applications of that candidate during the ownership	Employees can now upload their own resume to be parsed to match them with positions that provide

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GAMIFICATION

Points are a great alternative or addition to the traditional incentive structures of any employee referral program!

POINTS MANAGEMENT

Set point values based on creating an account, using the mobile app, sharing on social media, referral sent, referral accepted, referral interviewing, and referral hired. **Note:** Monthly contests using points tracking can lead to additional traffic and usage of your employee referral program.

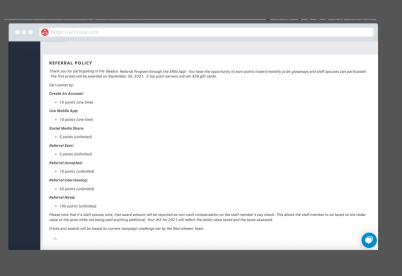
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<u> </u>	Points Managemer	nt				
powered by 🕂 CLUU	Enable Points System					
Dashboard	Set Point Values					
III Manage Jobs	Assign point values for each e	mployee action.				
	Create An Account:	50	points			
	Use Mobile App:	60	points			
	Social Media Share:	10	points			
🖏 Bonuses 🗸 🗸	Referral Sent:	15	points			
Al Bonuses Bonus Settings	Referral Accepted:	25	points			
Bonus Campaigns	Referral Interviewing:	50	points			
	Referral Hired:	100	points			
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After the point values are set you are free to track actions employees make such as signing up for the first time, using the mobile app or everyday activities like making referrals that lead to great hires. Points can be cashed out for company swag, PTO or other fun prizes helping to truly gameify your employee referral experience.

POINT POLICY

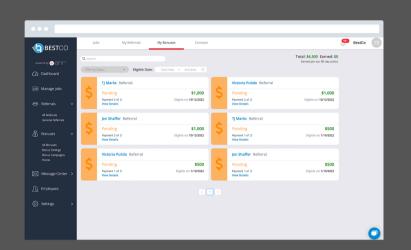
Create a referral policy to manage point amounts. Once an employee logs into their employee referral program they will see the employee referral policy with an outlined point reward system.

Note: The point system will always be transparent to employees through the referra policy.



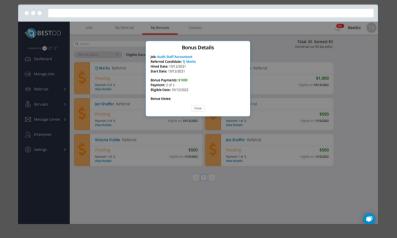
MY BONUSES

Are you eligible for a bonus? You can now track your bonuses on the "My Bonuses" tab.

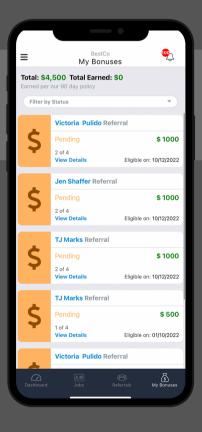


Note: If bonuses are not enabled this page will not be available.

Employees can now specifically track their bonuses in a new user interface called "My Bonuses". Employees will be able to track their hired referral bonuses separate from their referrals.



View bonus details like the job position, referred candidate, hired date, start date, bonus payment amount, and more!



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OWNERSHIP PERIODS

Employees that are the first to refer a candidate will automatically get credit for all future referrals and applications of that candidate during the ownership period.

Note: If you don't refresh it after someone is hired the ownership continues.

•••				
⚠ Employees	Settings			
{Ĉ} Settings >	> Automations			
	> Bonus Earned Notifications			
	> Bonus Reporting			
	> Currency			
	> Measurement System			
	Vonership Enable user ownership period for referrals. Ownership Period: 180 Ownership period refreshes on each referral made.	0		

The ownership period is one of the final policy rules that is needed to be automated to completely streamline the employee referral administration for enterprise businesses.

INTERNAL MOBILITY AI

Employees can now upload their own resume to be parsed to match them with positions that provide them with upward movement in the organization.

•••								
BEST CO	Jobs	My Referrals	My Bonuses			🔮 BestCo 🕼		
_	Hello, Karen					E		
powered by 💮 CLIU	YOUR REFERRALS		REFERRALS MADE RANK	ING	POINTS			
Dashboard	23 Referrats	\$18,000	# 1 Of All Employees	-	2095 Total Points	# 2		
Contacts								
	REFERRAL POLICY							
	1) For all applicable positions, we will be posting them on the following site along with the Hiring Lead to contact should you be interested in the position app unimapp com							
	2) If you are interested in the position, please use this site to apply by clicking the "I'm Interested" button							
	3) To recommend a person from your external network to the Hiring Lead please use the "Refer Someone" button.							
	No employee is authorized to make an offer of employment to any individual or promise employment of any type. All decisions regarding employment offers will be made by the Hiring Lead.							
	Former employees who are rehired within 12 months of leaving are NOT considered to be a new outside referral and therefore will not initiate the award of any referral incentive payment.							
	To be eligible for an award, the referrats must first be submitted to the Hiring Lead via the link, and the referrer must know the person being referred (prior coworker, friend, etc.). The first employee to							
	New Job Matches					View All Jobs		
	Senior Quality Assurance Engineer, Data Products							
	🔅 istanbul, Turkey							
	[I'm interested							

Employees will see new job matches right on their dashboard and can apply directly through their internal job board.